



How can employers benefit from clinical nurse specialists?

Clinical Nurse Specialists bring these strengths to the workplace:

- Specialty-focused clinical expertise.
- Leadership for nursing practice.
- Collaboration with a team of healthcare professionals



How does the CNS enhance the clinical environment?

The Clinical Nurse Specialist is qualified to lead these activities:

- Attain magnet status.
- Apply evidence-based practice to a many settings.
- Evaluate and implement technology.
- Measure patient outcomes.
- Perform cost/benefit analysis.
- Mentor staff.
- Intervene in complex patient situations.



Discover the nursing experts who can enhance your health care environment

***clinical
nurse
specialist***

what is a clinical nurse specialist?

A clinical Nurse Specialist is a nurse with a master's degree who is an expert in a particular specialty. The CNS focuses his or her specialty on a certain population (eg pediatrics), type of problem (eg wound care), setting (eg OR), type of care (eg rehab), or disease (eg diabetes).

The CNS offers expert clinical consultation and mentoring for complicated cases. CNSs can design interventions and suggest innovations to improve patient care and better nursing outcomes.

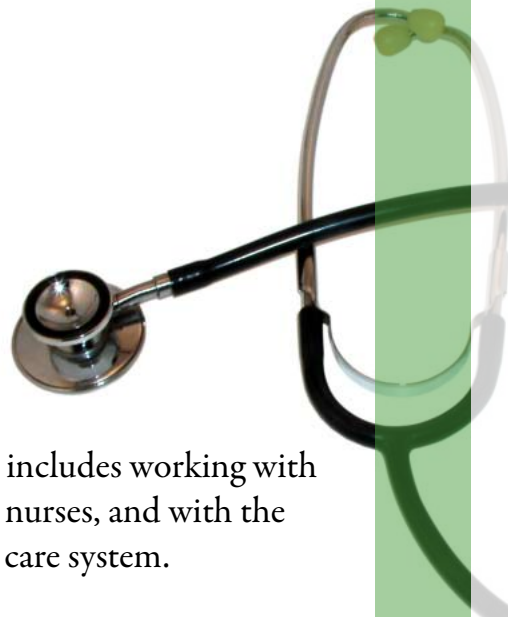


CNS practice includes working with patients, with nurses, and with the overall health care system.

Clinical Nurse Specialists also have advanced expertise in these areas:

- Evidence-based assessments and treatment of illness,
- Advanced assessment, diagnoses, and intervention skills,
- System factors that affect nurse sensitive outcomes
- Cost-avoidance
- Staff retention
- Better patient outcomes
- Improved safety
- CNS practice includes working with patients, nurses and with the overall health care system.

what is a clinical nurse specialist?



“I use my CNS training as staff educator, working with patients who have congestive heart failure. The staff call me to help in the most difficult cases where the patient might have multi-system problems, or many vulnerabilities affecting their outcome. It is rewarding

to guide these patients through the complicated healthcare system.”

***connie
randolph,
CNS***



personal and professional benefits

Clinical Nurse Specialists offer many benefits to the institutions that employ them.

CNSs are a valuable resource. They set a standard for clinically excellent care in difficult cases, and serve as a problem solver for nursing staff.

As hospitals work toward magnet status, the number of institutions hiring Clinical Nurse Specialists is growing.



For more information on how a CNS can meet your healthcare needs, or on how to create opportunities in your workplace, please visit www.nacns.org or write:

NACNS
2090 Linglestown Road, Suite 107
Harrisburg, PA 17110